

The Becht Difference

Human Performance Division

Becht is a specialty provider for the refinery, petrochemical, chemical, and utility industries. Becht's Human Performance Division was founded to address the void between strategic consultation and traditional training and educational programs. Our goal is to work with you to develop a dynamic workforce through the use of your company's internal resources. Becht utilizes its network of experienced professionals to provide the highest level of resources available in order to meet your needs. We pride ourselves on our ability to work proactively with our clients to generate a framework for organizational excellence, now and in the future.

Human Performance Division provides a new workshop and scenario-focused approach to current training offerings based on client needs, including training courses, organizational assessments, curriculum development, career roadmaps, and mentoring. All of our offerings are developed collaboratively with our clients and can be customized to meet the training needs of your workforce.

Human Performance Division Services

- Assessments of Client Training Organizations and Culture
- Public & Private Technical Training
- Curriculum Development and Competency Assurance
- Operations, Maintenance, and Technical Career Roadmaps
- Onsite Mentoring
- Production Support

Sample Training Classes

- Turnaround Process Engineer Mentoring Program
- Fixed Equipment Engineering Early Career Training
- Operations Fired Heater Field Training
- Introduction to Distillation & Troubleshooting
- API 579/ASME Fitness for Service
- API 571 Damage Mechanisms
- Crane Competent Person Training
- Fluid Catalytic Cracking
- Root Cause Analysis
- Technical Communications
- Introduction to Refining Processes
- ASME B31.3 Piping Flexibility
- Unit Kinetics and Chemistry
- Fundamentals of Process Engineering

Contact:

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Becht Technical Training Courses for 2021

[Becht.com/Training](https://becht.com/training)

- March 8 - 11, 2021** **API-571 Damage Mechanism in the Refining Industry**
Virtual Training | 8:00 AM – 2:00 PM CDT (24 hrs.)
Gerrit Buchheim, PE
- March 15 – 19, 2021** **API-579/ASME FFS-1 Fitness for Service with BechtFFS**
Virtual Training | 8:00 AM – 5:00 PM CDT (40 hrs.)
Nadarajah ("Ranjan") Chithranjan, PhD, PE
- March 29 - 30, 2021** **Piping Vibration Analysis & Practical Engineering Solutions In Process Plants**
Virtual Training | 8:00 AM – 5:00 PM CDT (24 hrs.)
Don Frikken, PE
- April 6 – 9, 2021** **ASME Sec. VIII, Div. 1 Pressure Vessel Design**
Virtual Training | 8:00 AM – 5:00 PM CDT (32 hrs.)
Don Kurle, PE
- April 27 – 30, 2021** **ASME Section VIII, Division 2 – Part 5, Design-By-Analysis**
Virtual Training | 9:00 AM – 5:00 PM CDT (32 hrs.)
Trevor Seipp, PEng
- May 10 - 14, 2021** **Fitness-for-Service of Degraded & Damaged Tanks, Vessels, and Piping Systems in Accordance with API 579-1/ASME FFS-1 and Repair Options in Accordance with ASME PCC-2**
Virtual Training | 8:00 AM – 2:00 PM CDT (24 hrs.)
George Antaki, PE
- May 24 - 26, 2021** **Storage Tank Design and Maintenance (API 650 and API 653)**
Virtual Training | 8:00 AM – 5:00 PM CDT (24 hrs.)
Nadarajah ("Ranjan") Chithranjan, PhD, PE
- June 1 - 2, 2021** **Distillation & Troubleshooting Training Course**
Virtual Training | 8:00 AM – 5:00 PM CDT (16 hrs.)
Gordon Swett, PE
- June 22 - 25, 2021** **Implementation of ASME PCC-2 Repair of Pressure Equipment & Piping Through Case Studies**
Virtual Training | 8:00 AM – 5:00 PM CDT (32 hrs.)
Nadarajah ("Ranjan") Chithranjan, PhD, PE
- Sept. 13 - 17, 2021** **API-579/ASME FFS-1 Fitness for Service with BechtFFS**
Nadarajah ("Ranjan") Chithranjan, PhD, PE
Houston, TX | 8:00 AM – 5:00 PM CDT (40 hrs.)
- Sept. 28 – 29, 2021** **Heat Exchanger Design and Maintenance**
Houston, Texas | 8:00 AM – 5:00 PM CDT (16 hrs.)
Don Kurle, PE
- Oct. 4 – 7, 2021** **ASME B31.3 Process Piping – Design, Construction, & Mechanical Integrity**
Houston, Texas | 8:00 AM – 5:00 PM CDT (32 hrs.)
Don Frikken, PE
- Oct. 25 – 28, 2021** **ASME Section VIII, Division 2 – Part 5, Design-By-Analysis**
Houston, Texas | 9:00 AM – 5:00 PM CDT (32 hrs.)
Trevor Seipp, Peng
- Nov. 8 – 10, 2021** **Crane Competent Person Training**
Houston, Texas | 8:00 AM – 5:00 PM CDT (24 hrs.)
Joseph Collins

Register **30 days before the first training date** and receive **10%** off with the Early Bird discount (automatically applied at time of registration). Group rate discounts are also available.

To register for a course, please visit [Becht.com/Training](https://becht.com/training) or email [Maria Ellah Morvay, Training Coordinator, at training@becht.com](mailto:maria.ellah.morvay@becht.com) or call at (908) 367-4201.

